

International Day of Persons with Disabilities 3 December 2011



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The theme for this year's International Day of Persons with Disabilities is

“Together for a better world for all: Including persons with disabilities in development”.

Now, for the first time, following suggestions from the general public and partners of the UN, the Day will be commemorated under the above general theme with supporting sub-themes, to draw attention to key areas that would work in synergy, to mainstream disability, in all development processes.

The suggested sub-themes are:

1. Mainstreaming disability: including a disability perspective in all development processes ([more information](#)).
2. Gender: including women and girls with disabilities in development ([more information](#)).
3. Including children and youth with disabilities in development ([more information](#)).
4. Accessibility: removing barriers and promoting disability-inclusive development ([more information](#)).
5. Promoting data collection and statistics on disability ([more information](#)).

Include: Observance of the Day provides opportunities for participation by all stakeholders – Governments, the UN system, civil society and organisations of persons with disabilities – to focus on issues related to the inclusion of persons with disabilities in development, both as beneficiaries and agents.

Organise: Hold forums, public discussions and information campaigns in support of the themes of IDPD 2011 to find innovative ways and means by which persons with disabilities and their families can be further integrated into the development agenda.

Celebrate: Plan and organise performances everywhere to showcase - and celebrate - the contributions made by persons with disabilities as agents of change and development in the communities in which they live.

Take Action: A major focus of the Day is practical action to mainstream disability in all aspects of development, as well as to further the participation of persons with disabilities in social life and

development on the basis of equality. Highlight progress and obstacles in implementing disability-sensitive policies, as well as promote public awareness of barriers to the full inclusion of persons with disabilities in their societies.

How to find out more

To find out more about what the UK government is doing, visit the website of the Office for Disability Issues.

Disability Awareness in Action (DAA) was established to promote disabled people's rights and to provide a worldwide network for the exchange of information. The DAA website has a detailed list of UK and worldwide charities and organisations.

The NICS is committed to providing equality of opportunity and fair participation in employment for all sections of the community. Further information available in the HR Handbook – Equal Opportunities (Section 6.05) via HR Connect portal.

References and Additional Sources of Information

www.un.org/disabilities

www.officefordisability.gov.uk

www.nidirect.gov.uk

www.ofmdfmi.gov.uk

www.disabilityaction.org

www.dsdni.gov.uk

www.equalityni.org

www.mencap.org.uk

www.artsanddisability.com

www.roadsni.gov.uk

www.nihe.gov.uk

www.nicsohs.gov.uk

